

2010 HUMAN RESOURCES SEMINAR



April 26 - 28, 2010
Perdido Beach Resort
Orange Beach, Alabama

Human resources and people programs continue to be one of the most important, yet complex, functions in today's poultry and egg industry. Today's workforce has become more diverse and people management requires knowledge in many areas. Stay informed by attending USPOULTRY's Poultry & Egg Institute's *2010 Human Resources Seminar*. This year's seminar, developed by a committee of knowledgeable HR professionals, will ensure that you stay up to date on the latest legislation, ICE enforcements, and issues that affect human resource management. The agenda will also address Gen X and Gen Y issues such as Social Networking.

Don't miss this great educational and networking opportunity! Register early!

IMPORTANT INFORMATION

The 2010 Human Resources Seminar begins with sign-in Sunday, April 25, 5 – 7 p.m. at the Perdido Beach Resort, Orange Beach, Alabama. The program is scheduled Monday, 8:30 a.m. – Noon; Tuesday, 8:30 a.m. – 4:30 p.m.; Wednesday, 8:30 – 11 a.m.

A block of rooms has been reserved until March 26, 2010, at the Perdido Beach Resort Orange Beach, Alabama. We cannot assure our rate or availability after that date. The rate is \$145 single or double. Mention **USPOULTRY** when you call the hotel at 251.981.9811 to make your reservation or go to our web site www.poultryegginstitute.org and click on the hotel reservation link.

ENROLLMENT FEE:

\$150 USPOULTRY Member

\$300 Non-Member

\$ 75 University and Government

Complimentary: Students, Press and Planning Committee

PROGRAM HIGHLIGHTS

- OSHA - What's New?
- Will Healthcare Reform Impact Your Wellness and Healthcare Programs?
- Lead Like A Lizard: Honing In On Your Leadership Skills
- Immigration Best Practices: Preparing for an ICE Operation
- Ask the Experts: HR Open Forum
- The Art of Social Networking
 - A. Using As A Recruiting Tool
 - B. Policies Best Practices
- Management Trainee Recruiting Programs
- Labor Relations
 - A. Contract Labor Use: Best Practices
 - B. Employee Free Choice Act

ROUNDTABLE WORKSHOP

One segment of the program has small breakouts. Three one-hour sessions allow you to participate in three different topics of discussion. Please number your first four choices of the topics listed below. Three will be assigned (first come, first served).

1. FMLA / ADA
2. Onboarding / Turnover / Retention Strategies
3. Ask The Experts HR Open Forum
4. Immigration Issues
5. Domestic Violence Concerns
6. Wellness Programs
7. Benefit Programs
8. Animal Welfare Crisis Action Plan
9. Generational Differences in the Workplace
10. Leave Policies / Contingency Plans for Disease Outbreaks
11. Developing Hiring Procedures
12. Religious Accommodations

***This is part of the registration form. Be sure to fill in your selections and mail or fax the ENTIRE page.**

Sponsored by
U.S. Poultry & Egg Association's



2010 CALENDAR

Feed Mill Management Seminar
 March 10 – 11, Nashville, Tennessee
 Renaissance Hotel

Environmental Management Seminar
 March 17 – 18, New Orleans, Louisiana
 JW Marriott Hotel

Human Resources Seminar
 April 26 – 28, National Breeders Roundtable
 May 6 – 7, St. Louis, Missouri
 Airport Marriott Hotel

Poultry Processor Workshop
 May 12 – 13, Atlanta, Georgia
 Marriott Marquis

Financial Management Seminar
 June 21 – 23, Destin, Florida
 Sandestin Golf & Beach Resort

Information Systems Seminar
 July 19 – 21, Nashville, Tennessee
 Doubletree Hotel

Women's Leadership Conference
 August 19 – 20, Orange Beach, Alabama
 Perdido Beach Resort

Poultry Production & Health Seminar
 September 21 – 22, Memphis, Tennessee
 The Peabody Hotel

Poultry Protein & Fat Seminar
 October 7 – 8, Nashville, Tennessee
 Doubletree Hotel

Grain Forecast and Economic Outlook Conference
 November 10, Atlanta, Georgia
 Airport Hilton Hotel

Air Cargo Seminars
 Dates TBD
 Atlanta, Georgia
 Miami, Florida
 Chicago, Illinois

Grower Relations Seminars
 TBA

Hatchery-Breeder Clinic
 January 2011 - In conjunction with IPE

HUMAN RESOURCES SEMINAR REGISTRATION FORM

Register online at www.poultryegginstitute.org.

Name (for badge) _____ Title _____

Company _____

Address _____ City _____ State _____ ZIP _____

Phone (_____) _____ Fax (_____) _____ Email _____

Choose Enrollment Type:

- \$ 150 USPOULTRY Member
- \$ 300 Non-Member
- \$ 75 University and Government
- Complimentary: Students, Press and Planning Committee

Please choose a payment option:

- Credit Card: VISA MasterCard Discover AmEx

Card Number _____ Exp. Date _____

Name and address as it appears on billing statement _____

Check Enclosed (Make payable to U.S. Poultry & Egg Association) Check here if you have special needs. Specify: _____

Cancellation Notice: Prior to one week = no charge / Within last week = half of enrollment fee / No show = entire enrollment fee. Mail completed form to: U.S. Poultry & Egg Association, 1530 Coolidge Road, Tucker, GA 30084-7303 or fax to: 770.493.9257.



U.S. Poultry & Egg
ASSOCIATION

U.S. Poultry & Egg Association
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